

Wichita State understands employers may be unsure about hiring international students due to the complexity of federal immigration laws and regulations. In this document, we hope to address concerns employers might have about hiring international students. Getting permission for international students to work in the U.S. is not as difficult as many employers think. Most international students are in the U.S. on F-1 student visas and are eligible to accept employment under certain publication include

internship related to their academic major. We also ask  
 to the student's study. The student and the  
 organization, so there is no additional effort on the

eligible programs, many WSU graduates will qualify  
 OPT as long as:

- Their degree was in a STEM area (Science, Technology, Engineering, ~~Math~~);
- They have a fulltime (20+ hours per week) paid job or job offer from an employer who is a registered user of the E-Verify program and;
- Their employer is willing to complete the Form-983, Training Plan for STEM OPT Students, and agree to all terms and conditions

## Frequently Asked Questions

Isn't it illegal to hire international students because they do not have a green card?  
 No. Federal regulations permit the employment of international students on-F-1 status within certain limits. This status allows students to work in jobs related to their major field of study through post-completion Optional Practical Training upon completion of their degree program.

## What about Taxes?

Unless exempt due to a tax treaty, F-1 status holders earning income while working on practical training are

