

Faculty Senate Meeting Minutes

Monday, September 13, 2021

3:30-5:00 pm Virtual meeting held via Zoom

[Attendance 2021-2022](#)

Senators Present: Allen, Asmatulu, Bailey, Baker, Bann, Billingham, Bowen, Bray, Buerge, Byun, Carlson, Castro, Celestin, Cerri, Connor, Decker, Dowling, Dudley, Figy, Hakansson, Hammond, Hepburn, Jarman, Lee, Lockard, Marble-Flint, Meyer, Moody, Muthitacharoen, Myose, Newman, Parham, Price, Pulaski, Rai, Ramanan, Ross, Sherwood, Small, Stone, Tamtam, Williams.

Excused:

Absent: Boldsai Khan, Bukonda, Clawson, Johnson, Kalomo, Muether, Mullins, Pisano, Rawson, Richburg, Solomey, Zewde.

| Agenda Item | Notes/Discussion/Process | Outcome/Action/Completed |
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| Call to order | 3:31 pm | |
| Informal statements and proposals | <p>A moment of silence was observed for Charlie Burdsal from Psychology who passed away recently.</p> <p>Senator Billingham read a statement on faculty compensation.</p> <ul style="list-style-type: none">○ KBOR has required of universities to invest in deferred maintenance on buildings rather than investing in faculty.○ He called administration to present a report to provide data on salary distributions by college, tenure and NTT status; to provide the aggregate dollars needed to bring up their salaries to the administration's desired benchmark; and a specific plan with specific strategies to employee to address those gaps going forward. | This will be discussed at the Executive Committee meeting. |
| Approval of minutes | August 23, 2021 | MSC |
| President's Report | <ul style="list-style-type: none">● Covid FAQs● Current Mask Mandate – no change; the General Counsel is reviewing President Biden's executive order on vaccination and testing requirements.● President Muma's Inauguration Updates & Deadlines● Current University Initiatives:<ul style="list-style-type: none">○ Access Now Program Update – online publisher materials will move from an opt-in to an opt-out process. Andrea Stipp, director of the Shocker Store will come to the next Senate meeting to discuss.○ Blackboard Login Issue – concerns involving Duo two-factor authentication.<ul style="list-style-type: none">- John Jones of the Media Resources Center noted that the adoption is to ensure the University is meeting compliance requirements of the state and federal governments.- Senate Allen raised the point that at this time, his personal cell phone is required to be an employee – “If I lose my phone, I temporarily can't do | |

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| | <p>my job.” He suggested that administration consider subsidizing personal phones.</p> <ul style="list-style-type: none"> ○ University Village – the Senate will have an update on the University Village initiative at the next meeting. | |
| <p>Committee Reports Susan Castro - Chair</p> | <p>Rules Committee</p> <ul style="list-style-type: none"> ○ Nominations to positions on many committees ○ Senators raised issues committee composition; Senator Castro noted that the current rules and charges documents on the website may have incorrect information. The Rules committee will be reviewing and updating the policies on the website to be correct with what they should be today. ○ The Rules committee also proposed a composition change for the Undergraduate Research committee, from “Dean of the Honors College” to “Dean of the Honors College or their designated representative”. Rule change was unanimously approved. | <p>Voting as a slate: passes unanimously</p> |
| <p>New Business</p> | <p>No new business today.</p> | |
| <p>As May Arise</p> | <p>Senator Allen wanted to ensure that Senator Billingham’s statement was entered into the record.</p> | |

Adjourn 4:15 pm

Next Senate Meeting: September 27, 2021, 3:30-5:00 pm, via Zoom.