



WICHITA STATE  
UNIVERSITY

# HR Annual Update

## FY2025

*October 2024*

# Agenda

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WSU Workforce Trends

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FY25 MBC Outcomes

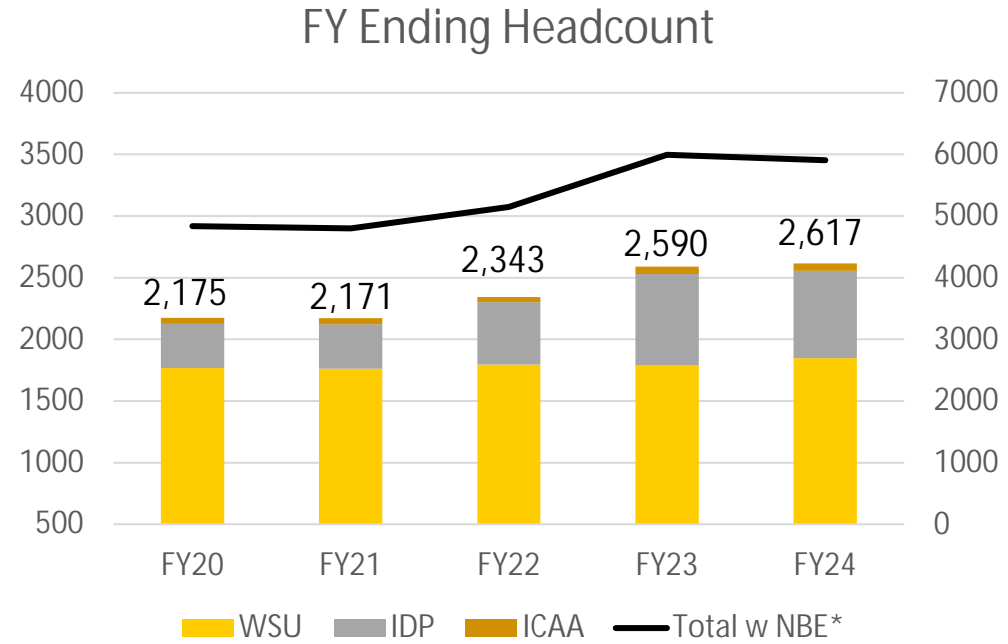
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FY24 HR Accomplishments

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FY25 HR Priorities

# Employee Head Count & Turnover



\*Non-Benefit Eligible Employees (students, lecturers)

# Agenda

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WSU Workforce Trends

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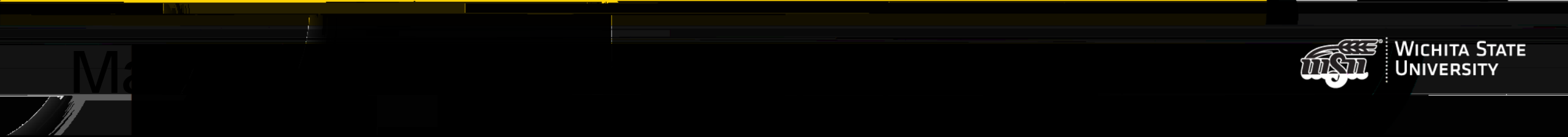
FY25 MBC Outcomes

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FY24 HR Accomplishments

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FY25 HR Priorities



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## FY25 Goals

1. Continue moving employee pay towards the minimum of their respective pay range, where applicable.
2. Continue moving faculty pay towards pay analysis results for their respective rank and discipline.
3. Begin moving staff employee pay towards their respective quartiles.

## FY25 Outcomes

1. 155 staff received pay adjustments to the minimum of their respective pay range.
2. 314 faculty received pay adjustments; 109 NTT and 205 TT.
3. 1,706 faculty and staff received a 1% increase.

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# FY26 Annual Pay Analysis Cycle



# Agenda

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# HR FY24 Strategic Accomplishments







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